

Planning

“The Best Way to Plan the Future is to Create it”

Most organizations do some type of planning ranging from simple budgets and cash flow forecasts to more sophisticated strategic planning. While planning is good, many companies do a poor job of executing their plans. Despite all of the good intentions many organizations remain reactive to what is going on around them.

A key success factor in your succession planning work will be your ability and discipline to stick to the plan.

The format of these questions uses a scale of 1-6 with the following legend.

- DK - Don't Know/Not Applicable
- 1 - Strongly Disagree
- 2 - Disagree
- 3 - Somewhat Disagree
- 4 - Somewhat Agree
- 5 - Agree
- 6 - Strongly Agree

	Strongly Disagree			Somewhat Agree			Strongly Agr
1. Everyone has a clear understanding of our company's reason for being in business.	1	2	3	4	5	6	DK
2. We do not do any formal planning in the company.	1	2	3	4	5	6	DK
3. We have a written strategic plan that has specific goals and action plan.	1	2	3	4	5	6	DK
4. We discuss and share our plan with the employee.	1	2	3	4	5	6	DK
5. As leaders we regularly review and update our plan.	1	2	3	4	5	6	DK
6. People in the company recognize the importance of meeting deadlines.	1	2	3	4	5	6	DK
7. We have clearly defined and written values and beliefs.	1	2	3	4	5	6	DK
8. Our business practices are well aligned with our values and beliefs	1	2	3	4	5	6	DK