

Leadership, Management, Training and Development

“Are we good at what we do?”

Preparing for succession means preparing yourself and others around you for potential change. These questions will help you to reflect on your leadership style and the needs of others in the organization.

	Strongly Disagree			Somewhat Agree		Strongly Agr	
1. Employees have confidence in our senior leadership.	1	2	3	4	5	6	DK
2. Our company's senior leaders are seen as honest.	1	2	3	4	5	6	DK
3. Delegation is a tool used to develop and motivate employees	1	2	3	4	5	6	DK
4. As leaders we show appreciation to employees for good performance.	1	2	3	4	5	6	DK
5. The authority to make decisions is given to the appropriate level or employee.	1	2	3	4	5	6	DK
6. We spend the time and money to give our people the necessary skills to do their jobs well.	1	2	3	4	5	6	DK
7. We use a performance management system with agreed upon goals	1	2	3	4	5	6	DK
8. People are held accountable for their work.	1	2	3	4	5	6	DK
9. Our company rewards and recognizes people fairly	1	2	3	4	5	6	DK
10. As leaders we are seen as control oriented and value the status quo.	1	2	3	4	5	6	DK
11. As leaders we value our people and want them to excel.	1	2	3	4	5	6	DK
12. We spend a good amount of time coaching our people to success.	1	2	3	4	5	6	DK